



AB45

JOB SHARE

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Effective Date: 12 December 2012
Revised Date: **NEW**
Last Reviewed Date: 09 November 2017

POLICY

1. Delta Police Department will enable members and police staff to enter a job share employment arrangement, where such an arrangement does not impact on operational effectiveness and is entered into within the constraints of the relevant Collective Agreement.

REASON FOR POLICY

2. To provide direction in the creation of a job share employment arrangement.

PROCEDURES

3. Requests for a job share are to be made to the Staff Sergeant, Human Resources and Administration (police staff) or Inspector, Human Resources and Administration (members). The feasibility of such an arrangement will be assessed based on staffing levels and operational requirements.
4. Where the request is approved, the procedure laid down in the relevant collective agreement will be followed in all cases, including for exempt employees. Where the request is denied, the applicant will be informed of the reasons by the relevant manager.